

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported):

December 10, 2003

A. O. Smith Corporation

(Exact name of registrant as specified in its charter)

Delaware

1-475

39-0619790

(State or Other Jurisdiction of Incorporation)

(Commission File Number)

(I.R.S. Employer Identification No.)

P.O. Box 245008, Milwaukee, Wisconsin 53224-9508

(Address of principal executive offices, including zip code)

(414) 359-4000

(Registrant's telephone number, including area code)

Item 5. Other Events and Regulation FD Disclosure

On December 10, 2003, A. O. Smith Corporation ("the Company") issued a news release announcing that Paul W. Jones will join the company as president and chief operating office in January, 2004. A copy of the Company's news release is attached as Exhibit 99 to this Current Report on Form 8-K (this "Current Report") and is incorporated by reference herein.

Item 7. Financial Statements and Exhibits

99 Press Release of A. O. Smith Corporation, dated December 10, 2003.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

A. O. SMITH CORPORATION

Date: December 12, 2003

By: /s/ W. David Romoser

W. David Romoser

A. O. SMITH CORPORATION

Exhibit Index to Current Report on Form 8-K Dated December 12, 2003

<u>Exhibit Number</u>	<u>Description</u>
(99)	Press Release of A. O. Smith Corporation, dated December 10, 2003.

MEDIA INQUIRES:
Edward J. O'Connor
414-359-4100

ANALYST/INVESTOR INQUIRES:
Craig Watson
414-359-4009

A. O. Smith Corporation
P.O. Box 245008
Milwaukee, WI 53224-9508
414-359-4000
NYSE: AOS

FOR IMMEDIATE RELEASE
December 10, 2003

A. O. Smith names Paul Jones new president and chief operating officer

Milwaukee, Wis. – Milwaukee-based electric motor and water heater manufacturer A. O. Smith Corporation today announced that Paul W. Jones will join the company as president and chief operating officer in January, 2004.

In this new position, Jones will oversee the activities of both the Electrical and Water Products operating companies, including international operations, and the corporation's technology center. According to Robert O'Toole, Chairman and CEO, the creation of this position will bring increased management strength and focus on our global operations and provide for an orderly succession plan for the CEO assignment in the next several years.

Jones joins A. O. Smith after serving as Chairman and CEO of U S Can Company, Inc., the leading provider of containers for personal care, household, industrial, and specialty products in North and South America and Europe. Prior to U S Can, Jones served as President and CEO of Greenfield Industries, Inc., a global leader in the manufacture and sale of cutting tools and other material removable products and a major supplier to the retail distribution channels. The first 18 years of Jones career were spent with General Electric Company in general management, sales and manufacturing positions in G. E.'s Drives business and earlier assignments in their transportation, power systems, and plastics operations.

— more —

Jones named new president and chief operating officer add 1

Jones earned a Bachelor of Science degree in Engineering from the University of Evansville, Evansville, Indiana. He and his wife Pat are currently residing in Oak Brook, IL and will be relocating to the Milwaukee area.

A. O. Smith Corporation, with 2002 sales of \$1.4 billion, is a leading marketer and manufacturer of electric motors and water heaters. It is one of North America's largest manufacturers of motors, with a comprehensive line of fractional horsepower, hermetic, and integral motors. The company is North America's largest manufacturer of commercial water heating equipment and a leading supplier of residential water heaters and hydronic boilers. The company has facilities in the United States, Mexico, Canada, England, Ireland, Hungary, the Netherlands and China and employs more than 16,000 people worldwide.

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