FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| l | OMB Number: | 3235-0287 | | | | | | | |
|---|--------------------------|-----------|--|--|--|--|--|--|--|
| | Estimated average burden | | | | | | | | |
| l | hours per response: | 0.5 | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| | | | 01 000 | | Council Con | ipany Act of 1940 | | | | | |
|--|--|--------|----------------|--|----------------|---------------------------|--|---|-----------------------------------|-----------|--|
| 1. Name and Address of Reporting Person [*] Kulkarni Parag | | | | er Name and Ticke TH A O COR | | ymbol | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner | | | | |
| (Last) A. O. SMITH IN | (First) (Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/08/2024 | | | | Officer (give title below) SVP - Int'l; P | Other below President India | , | |
| PRIVATE #300, PHASE II, KIADB INDUSTRIAL AREA | | | | nendment, Date of (| Original Filed | (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person | | | | |
| (Street) | W7 | 5(0110 | | | | | | Form filed by Mo Person | re than One Rep | porting | |
| KARNATAKA K7 562112 | | | | Rule 10b5-1(c) Transaction Indication | | | | | | | |
| (City) | (State) | (Zip) | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | |
| | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transa | | | 2. Transaction | 2A. Deemed | 3. | 4. Securities Acquired (A |) or | 5. Amount of | 6. Ownership | 7. Nature | |

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed 3. 4. Securities Acquiring Execution Date, if any (Month/Day/Year) Code (Instr. 8) 5) | | | | | (D) or Indirect | 7. Nature of Indirect Beneficial Ownership | | |
|---------------------------------|--|--|------|---|--------|---------------|-----------------|---|--|------------|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and 7. Title and Amount of Securities 8. Price of Derivative Security (Instr. 5) 1. Title of 11. Nature 3. Transaction 3A. Deemed 5. Number 9. Number of 10. 4 Conversion or Exercise Price of Derivative Security Date (Month/Day/Year) Execution Date Transaction Code (Instr. Expiration Date (Month/Day/Year) derivative Ownership Form: of Indirect Beneficial Derivative Underlying Derivative Security (Instr. 3 and 4) (Month/Day/Year) Direct (D) 8) (Instr. 3) Securities Beneficially Ownership Acquired (A) or Disposed of (D) (Instr. 3, 4 Beneficially Owned Following Reported Transaction(s) (Instr. 4) Derivative Security or Indirect (I) (Instr. 4) (Instr. 4) and 5) Amount or Number Date Exercisable Expiration Date of Shares ٧ Title (A) (D) Code Restricted Common \$0⁽¹⁾ **0**⁽³⁾ 545 Stock 02/08/2024 м 545 (2)(2) \$<mark>0</mark> D Stock

Explanation of Responses:

1. Each restricted stock unit represents the right to receive, at settlement, one share of Common Stock.

2. The restricted stock units were granted on 02/08/2021 under the A. O. Smith Combined Incentive Compensation Plan, a transaction exempt under Rule 16b-3. The restricted stock units become payable in cash on the vesting date of 02/08/2024.

3. Parag Kulkarni beneficially owns 3,700 restricted stock units that have not yet vested.

Remarks:

Units

James F. Stern, Attorney-in-02/09/2024 Factor for Parag Kulkarni

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.